



Ascham School



Tennis Coach Position Description

Tennis Coach

Department: Sport

Reports to: Head Coach, Tennis

Our School

Ascham is one of the world's leading girls' schools, and since its foundation in 1886 has educated girls who develop into confident, independent, compassionate young women. Ascham is an inclusive, day and boarding school for students in years P-12, within a warm, welcoming and collaborative environment.

We value staff who demonstrate a positive, proactive approach to their work and have a willingness to participate in the life of the school. We look for energetic, dedicated and capable staff who are full of ideas; embrace a fast-paced environment; and demonstrate initiative, empathy and professionalism to help the school achieve its strategic objectives.

Job Description

This position is responsible for delivering innovative and engaging on-court tennis sessions which maximise the positive effects of physical activity involvement for our students. Working as part of a collaborative team to drive Ascham Tennis to the next level, you'll ensure every student is well supported regardless of ability or age; and in a safe and friendly environment that encourages excellence and a love of lifelong physical activity.

Core Job Responsibilities

- Provide effective leadership to student-athletes, fostering holistic development through programs that support academic achievement and sporting excellence.
- Liaise effectively with the Head Coach, Tennis and various stakeholders about the Tennis program including strategic priorities, program administration, scheduling and student wellbeing / development
- Develop and drive specific objectives in consultation with Head Coach, Tennis, cultivating an engaging journey for our students that aligns with the school's vision and values
- Actively participate in various trial periods that focus on developing, and allocating players to teams accordingly
- Attend Saturday and mid-week fixtures to coach teams and / or oversee the continuing development opportunities of Ascham Tennis players
- Ensure Ascham is at the cutting edge of Tennis programs by maintaining up to date knowledge and driving program best practice
- Design and/or implement effective lesson plans and age-appropriate tennis programs that cater for beginner athletes through to representative athletes across the school
- Complete weekly program administration tasks such as roll marking, student feedback, student awards and notes relating to behaviour management issues
- Assist in the setting up and packing down of areas for scheduled activities and bookings
- Actively review and evaluate the effectiveness of program offerings and help provide recommendations for future development
- Take a proactive approach to monitoring and maintaining health and safety standards within the program including injury prevention and incident management
- Ensure compliance with the School's Code of Conduct and all other internal policies and procedures.

Mandatory Requirements

- Tennis Junior Development Coach accreditation (or willingness to obtain)
- Demonstrated tennis coaching experience within a youth sports context including experience with students aged 4 to 18
- Willingness to drive holistic sports involvement with initiative and passion
- Ability to submit student reports that demonstrate an understanding and care of each participant
- Effective verbal and written communication skills
- Proven collaboration and people management skills
- Ability to be an effective team member, assist colleagues and share resources
- Professionalism and confidentiality
- A current First Aid and CPR Certificate and contribute to the life of the school
- A valid Working with Children clearance.

Acknowledgment

I have reviewed this position description and understand the duties and responsibilities of the role.

Name	
Signature	
Date	