

Head Hockey Coach | Position Description



Position title: Head Hockey Coach

Reporting to: Head of Sport (P-12)

Position summary:

Ascham is one of the world's leading girls' schools, and since its foundation in 1886 has educated girls who develop into confident, independent, compassionate young women. Ascham is an inclusive, day and boarding school that provides a strong sports program within a warm, welcoming, and collaborative environment.

The position will have the responsibility for developing an innovative and engaging hockey program that includes Indoor Hockey over the summer season and Field Hockey over the Winter Season which focuses on maximising the positive effects of school sports involvement for our students. As the Head Coach of hockey, you will lead development of staff and students to drive Ascham hockey to the next level. Ensuring every team in the school is well supported regardless of ability or age, in a safe and friendly environment that fosters and encourages both excellence and good sportsmanship amongst participants.

Duties and Responsibilities:

General Responsibilities

- Develop and drive an overarching vision for Hockey at Ascham, cultivating an engaging journey for our students that aligns with the school's vision and values.
- Provide leadership for the agreed vision that caters for a beginner through to representative players across both the Junior and Senior School.
- Provide effective leadership to student-athletes to encourage holistic development through the introduction of effective programs to support both successful academic development and sporting excellence.
- Liaise effectively with the Head of Sport, Sports administration team and various stakeholders about the Hockey program including strategic priorities, program administration, scheduling and student wellbeing.
- Take a pro-active approach to monitoring and maintaining health and safety standards within the program including injury prevention and incident management.
- Ensure compliance with the School's Code of Conduct and all other internal policies and procedures.

Pre-Season

- Work with relevant sports' department personnel to recruit and develop high quality coaching staff.
- Implement an appropriate trial period which is focused around both developing and allocating players to teams accordingly.
- Schedule, plan and oversee all development opportunities including competitions, trainings and matches.
- Facilitate the recruitment and development of quality referees for use within the Ascham program and beyond.
- Actively participate in the school representative pathway including engaging in opportunities to act as coach/selector/manager of Association Representative Teams.
- Maintain and purchase equipment in consultation with the Head of Sport.

In Season

- Work with Sports administration staff to track and record progression of individual students, teams and competition performances.
- Attend Saturday and mid-week fixtures to coach teams and/or oversee the continuing development opportunities of the Hockey coaching team.
- Mentor the student leaders associated with the Hockey program and engage them in playing an active role in the promotion of hockey football within the Ascham community.
- Complete weekly program administration tasks such as role marking, student feedback, student awards and any behaviour management issues.
- Actively participate in the weekly Sports Department meeting to help set and deliver on the school's strategic priorities within sport.

Post Season

- Actively participate in an end of season review to evaluate the effectiveness of the Hockey program and provide recommendations for future development.

Professional Behaviour

- Contribute to the life of the School
- Behave in professional and confidential manner at all times
- Provide assistance to members of the department and share resources
- Submits reports at a professional standard that demonstrate an understanding of each student
- Respond to parent concerns in a timely and professional manner.

Essential Criteria

- A Development Level Coaching Qualification in Hockey (or willingness to obtain this qualification).
- Demonstrated Hockey coaching experience within a youth sports context with a strong background across the 6-18 years age bracket.
- An ability to be an effective team member, including initiative, passion, willingness to collaborate and people management skills to drive holistic sports involvement.
- Proven experience in coaching and/or leading other coaches in their discipline
- A current First Aid and CPR Certificate
- A valid Working with Children clearance.

Anticipated Commitment:

The Head Coach of Hockey role is a permanent part-time position which includes a minimum 15 hours per week in a term-time only role. It is anticipated that during the Field Hockey season (Term 2 & 3) an additional 15 hours of work (i.e. approximately 30 hours per week) will be available and paid as per normal overtime rates.

Name: _____

Signed: _____

Date: _____