

# Head Basket Ball Coach | Position Description



Position title: Head Basketball Coach

Reporting to: Head of Sport

## Position summary:

This position has responsibility for ensuring the provision of an outstanding on-court Basketball program at Ascham. As the Head Basketball Coach you will develop, encourage, and grow participation in Basketball at Ascham in partnership with all stakeholders. The Head Basketball Coach will also promote Basketball as an enjoyable, healthy sport for people of all ages and abilities in a safe and friendly environment and foster and encourage good sportsmanship and fellowship amongst all participants.

## Duties and Responsibilities:

### Leadership Responsibilities

- Lead, manage and mentor the team of coaches by providing clear role responsibilities and objectives, regular feedback on performance and development where required
- Conduct regular reviews of coaches, including attendance at training, practices and matches and complete reports accordingly and arrange replacements as necessary
- Recruiting appropriate coaches in consultation with the Head of Sport
- Providing effective leadership to student-athletes to encourage both successful academic development and competitive performance
- Use professional judgement to solve or escalate problems when there are no clear methods or procedures in place for doing so. Including resolving day-to-day issues to ensure the basketball program operates smoothly.
- Ensure compliance with the School's Code of Conduct and all other internal policies and procedures.
- Deliver specific objectives as agreed with the Head of Sport to achieve the values, goals and strategies of the School
- Explain and enforce safety rules and regulations and school policies.

### Coaching

- Develop an effective Basketball program that caters for beginner through to representative players in the Junior and Senior School
- Implement grading/trial sessions and allocate players to teams accordingly
- Stay up to date with changing rules, techniques, technologies and philosophies relevant to the sporting discipline.
- Schedule, plan and oversee all competition practices, trainings and matches
- Determine student interest, allocate them to suitable program levels and identify students who have the potential to represent Ascham at the interschool level and develop training plans accordingly.
- Investigate opportunities to act as coach/selector/manager of Association Representative Teams

### Administrative Requirements

- Meet regularly with the Head of Sport, Sports Administrator and Sports Captains
- Provide the Head of Sport with annual budgetary requirements
- Maintain records of individual athletes and competition performances, including ensuring coaches mark their respective team rolls for all training sessions

- Ensure that Injury Reports are submitted by coaches in a timely manner and followed up accordingly
- Use MS Teams to communicate with coaches and students Respond to parent concerns in a timely and professional manner.

### Essential Criteria

- A Bachelor's degree in Sports Coaching (Desirable)
- A Level 2 Coaching Qualification in their discipline
- Have a minimum of three years coaching experience within a school with a strong background in events across P-12 years
- Show evidence of a commitment to girls sport
- Be familiar with the IGSA, IPSHA, NSWPSA, NSW CIS and NSW All Schools sport procedures, policies and events
- Proven experience in coaching and leading other coaches in your discipline
- A current First Aid and CPR Certificate
- A valid Working with Children clearance.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_