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## Head Basketball Coach | Position Description

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Reporting to:                      Head of Sport

Ascham values staff who demonstrate a positive and proactive approach to their work and have a willingness to participate in the life of the School. We look for vibrant, dedicated and capable staff who have initiative, empathy, a good sense of humour and a professional behaviour to achieve the School's objectives.

### Why your role matters:

This position has responsibility for ensuring the provision of an outstanding on-court Basketball program at Ascham. As the Head Basketball Coach you will develop, encourage, and grow participation in Basketball at Ascham in partnership with all stakeholders. The Head Basketball Coach will also promote Basketball as an enjoyable, healthy sport for people of all ages and abilities in a safe and friendly environment and foster and encourage good sportsmanship and fellowship amongst all participants.

### What you have to do to succeed:

#### Leadership Responsibilities

- Lead, manage and mentor the team of coaches by providing clear role responsibilities and objectives, regular feedback on performance and development where required
- Conduct regular reviews of coaches, including attendance at training, practices and matches and complete reports accordingly and arrange replacements as necessary
- Recruiting appropriate coaches in consultation with the Head of Sport
- Providing effective leadership to student-athletes to encourage both successful academic development and competitive performance
- Use professional judgement to solve or escalate problems when there are no clear methods or procedures in place for doing so. Including resolving day-to-day issues to ensure the program operates smoothly.
- Ensure compliance with the School's Code of Conduct and all other internal policies and procedures.
- Deliver specific objectives as agreed with the Head of Sport to achieve the values, goals and strategies of the School
- Explain and enforce safety rules and regulations and school policies

#### Coaching

- Develop effective programs that cater for beginner through to representative athletes in the Junior and Senior School
  - Implement grading/trial sessions and allocate players to teams accordingly
  - Stay up to date with changing rules, techniques, technologies and philosophies relevant to the sporting discipline.
  - Schedule, plan and oversee all competition practices, trainings and matches
  - Coach a 'First' or high level team where appropriate to do so
  - Investigate opportunities to act as coach/selector/manager of Association Representative Teams
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### Administrative Requirements

- Meet regularly with the Head of Sport, Sports Administrator and Sports Captains
- Assist the Sports Administrator with team training scheduling, coaching assignments, coach rosters, monitoring of fortnightly payroll and ad-hoc coach substitutions.
- Ensure that there is adequate equipment and that it is well maintained and assist with sourcing suitable training and match day facilities
- Provide the Head of Sport with annual budgetary requirements
- Maintain records of individual athletes and competition performances, including ensuring coaches mark their respective team rolls for all training sessions
- Ensure that Injury Reports are submitted by coaches in a timely manner and followed up accordingly
- Use MS Teams to communicate with coaches and students
- Submit regular reports for the School newsletter and other publications

### What do you need to succeed?

- A Bachelor's degree in Sports Coaching (Desirable)
- A Level 2 Coaching Qualification in Basketball
- Have a minimum of three years coaching experience within a school with a strong background in events across P-12 years
- Show evidence of a commitment to girls sport
- Be familiar with the IGSSA, IPSHA, NSWPSSA, NSWCIS and NSW All Schools sport procedures, policies and events
- Proven experience in coaching and leading other coaches in your discipline
- A current First Aid and CPR Certificate
- A valid Working with Children clearance.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_